## A NOTE FROM AMARILLO LITTLE THEATRE

## DEAR FRIENDS,

RECENT EVENTS IN OUR COUNTRY ARE OF GREAT CONCERN TO ALL OF US AT AMARILLO LITTLE THEATRE. THERE IS AN OVERWHELMING MOVEMENT AFOOT THAT HAS CHALLENGED ALT TO EXAMINE OUR STANCE REGARDING RACISM AND INCLUSIVITY AND HOW THAT RELATES TO OUR WORK AT ALT.

WHILE WE PROUDLY EXCLAIM THAT ALT IS "THE PLACE TO BE," WE KNOW THAT WE HAVE FAILED TO LIVE UP TO THAT SLOGAN IN MANY INSTANCES. WE HAVE TO DO BETTER.....AND WE WILL!!

WE WANT TO BE "THE PLACE TO BE" FOR EVERY MEMBER OF OUR COMMUNITY REGARDLESS OF THE COLOR OF THEIR SKIN, ABILITY OR DISABILITY, SEXUAL ORIENTATION OR SOCIO-ECONOMIC CONDITION. WE HAVE ALWAYS TRIED TO BE INCLUSIVE AND WELCOMING TO OUR ENTIRE COMMUNITY AND WE BELIEVE THAT WE HAVE BEEN SUCCESSFUL IN MANY WAYS. THAT SAID, WE REGRET THAT WE HAVE SOMETIMES MISSED THE MARK DESPITE OUR BEST EFFORT.

THE ALT BOARD AND STAFF BELIEVE THAT WE NEED TO FORMALIZE A CLEAR AND CONCISE STATEMENT REGARDING THESE ISSUES AND WE HAVE ALREADY SPENT MANY HOURS DISCUSSING OUR THOUGHTS AND CONVICTIONS.

THE AMARILLO LITTLE THEATRE BOARD OF DIRECTORS HAS FORMALIZED A STANDING COMMITTEE DEDICATED TO DIVERSITY, INCLUSION, ACCESSIBILITY, AND OUTREACH WITHIN THE AMARILLO COMMUNITY. MADE UP OF A DIVERSE GROUP OF BOARD MEMBERS AND COMMUNITY LEADERS, THIS COMMITTEE'S FIRST TASK IS TO CREATE A STATEMENT COMPRISING THE VALUES OF ALT WITH AN ACTION PLAN THAT WILL SPELL OUT OUR STANCE ON THESE ISSUES AND OUR DIRECTION FOR THE FUTURE. WE BELIEVE THAT OUR WORDS ARE NOT ENOUGH, THEY MUST BE ACCOMPANIED BY OUR PLAN OF ACTION FOR ACCOUNTABILITY.

TRULY, WE BELIEVE THIS MAY BE ONE OF THE MOST IMPORTANT THINGS WE HAVE EVER DONE FOR OUR COMMUNITY AND IT MUST BE DONE RIGHT.

WE SINCERELY HOPE THAT YOU WILL JOIN US AS WE REACH OUT TO OUR ENTIRE COMMUNITY IN AN EFFORT TO ENGAGE EVERYONE IN THE LIFE-CHANGING WORLD OF LIVE THEATRE.

WE BELIEVE THAT OUR COMING STATEMENT AND ACTION PLAN WILL MAKE YOU PROUD TO BE A PART OF ALT.